



## **CORPORATE SOCIAL RESPONSIBILITY (CSR) PROJECTS APPROVED BY THE BOARD** **FY 2024-2025**

**XIAOMI TECHNOLOGY INDIA PRIVATE LIMITED** (‘the Company or Xiaomi India’) is committed to undertake CSR activities in accordance with the CSR Regulations. The Company believes that corporate growth and development should be inclusive and every corporate has to be responsible and contribute towards betterment of the society that can build a national enterprise. The Company wishes to commit itself to contribute to the society in ways possible for the organization. To further the Company’s CSR philosophy, the Board has constituted “Xiaomi Technology India CSR Committee” as its core CSR team, as a means of fulfilling this commitment

The CSR Committee is a Board Committee consisting of following members:

| Name                    | Title    | Role in the Xiaomi Technology India CSR Committee |
|-------------------------|----------|---------------------------------------------------|
| Mr. Sudhin Mathur       | Director | Chairman of the Committee                         |
| Mr. Varun Sabhash Madan | Director | Member of the Committee                           |

The Board of Directors of the Company based on the recommendation of the CSR Committee approved to contribute its CSR funds during financial year 2024-25 for the following Projects:

| Sl.No | Name of implementing agency and project                                                                                     | Details of the project                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| 1.    | Sood Charity Foundation - Providing Four (04) Type B-Patient Transport Vehicles (Ambulance) to Government of Andhra Pradesh | This initiative aims to enhance emergency medical services in Andhra Pradesh by providing four Type B-Patient Transport Vehicles (ambulances) to the government. These ambulances donated to Alluri Seetharama Raju and Manyam district (2 each), will play a crucial role in responding to medical emergencies, ensuring prompt and effective patient care. The project focuses on reducing fatality rates by enabling rapid access to medical assistance and facilitating safe and timely transportation of patients to healthcare institutions. Additionally, it seeks to improve access to healthcare for underserved and remote communities, bridging gaps in emergency response coverage. Strengthening the state’s disaster preparedness and emergency response capabilities is another key objective, ensuring better coordination during crises. By integrating these ambulances into the healthcare system, the initiative will help save lives, enhance medical service efficiency, and contribute to the overall well-being of the local population. |



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| 2. | Yuvraj Singh Foundation - Swasth Mahila Swasth Bharath 2.0                                           | <p>To conduct low-cost breast cancer screening of 60,000 women in 15 States of India. Sensitizing and creating awareness on over 1,00,000 women on breast cancer thus destigmatizing breast cancer screening in India and highlighting the significance of preventative healthcare of the same. By the means of organizing community outreach events in target areas to educate women about breast cancer, its risk factors, and the importance of screenings.</p> <p>Simultaneously conducting interactive sessions, workshops, and seminars to address questions and concerns related to breast health. Create awareness of the risks of breast cancer as well as educate women on self-breast examination. Ensure early detection of breast cancer and timely treatment. Enable strong partnerships with government and private stakeholders to strengthen the National Cancer Control Program in India.</p> <p>Through this project we aim to create an aware society towards preventive healthcare for women and destigmatize breast cancer screening in India by being a prime leader of the same.</p>    |
| 3. | Bharat Cares Trust - Xiaomi Eco Village – Noida (Salarpur Kalan) & Karnataka (Tumkur & Sonnenahalli) | <p>The Eco-Village Program is an innovative sustainability effort aimed at redefining environmental responsibility at the village level across 3 different locations Salarpur Kalan (Noida), Tumkur (Karnataka), and Sonnenahalli (Karnataka) as individual initiatives. By integrating green practices in renewable energy, water management, waste management, sustainable agriculture, and plantation, the program fosters economic stability, environmental resilience, and an improved quality of life for local communities.</p> <p>At its core, the program emphasizes community empowerment, encouraging active participation in adopting sustainable solutions that address present challenges while safeguarding resources for future generations. By increasing agricultural productivity and reducing energy costs, the initiative enhances economic opportunities and reinforces environmental stewardship.</p> <p>Additionally, the Eco-Village Program serves as a replicable blueprint for sustainable development, demonstrating how community-driven innovation can drive lasting change.</p> |
| 4. | Bharat Cares Trust - Xiaomi Jeevika Saathi +: A Women                                                | <p>This initiative aims to empower 500 women through training and provide material support to 250 women, fostering their role in India's entrepreneurial landscape. By equipping them with essential business skills and resources, the program enables women to become catalysts for economic innovation and societal progress.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |



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|    | Entrepreneuership Project                                             | <p>Key focus areas include:</p> <ol style="list-style-type: none"><li>1. Capacity Building: Training in business planning, financial management, marketing, and digital tools.</li><li>2. Material Support: Providing resources like raw materials, tools, and tech assets to help women scale their micro-enterprises.</li><li>3. Ongoing Mentorship: Strategic guidance from industry experts to ensure adaptability and long-term success.</li></ol> <p>With an emphasis on digital and financial literacy, this initiative helps women leverage technology for sustainable business growth. By fostering financial independence and leadership, it contributes to gender equality and economic empowerment, shaping a future where women drive innovation and create lasting impact.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 5. | Bharat Cares Trust- Xiaomi Edge-Next Gen Scholar Program-30,000 Youth | <p>A pioneering initiative designed to equip 30,000 young individuals with critical skills in AI &amp; Cybersecurity, preparing them for the future workforce.</p> <p>This program seeks to empower students through two key strategic verticals:</p> <ol style="list-style-type: none"><li>1. Project-Based Learning (AI &amp; Cybersecurity) Providing 30,000 learners with hands-on training in emerging technologies, ensuring they not only understand theoretical concepts but can apply them in real-world settings, enhancing their employability in an evolving job market.</li><li>2. Centre of Excellence In collaboration with a government educational institution, state-of-the-art facilities will be established to foster innovation and practical learning. These centers will serve as hubs for technological advancement, where students and educators alike can explore AI &amp; Cybersecurity in depth.</li></ol> <p>This initiative extends beyond the classroom—creating sustainable impact in communities and shaping a skilled, resilient workforce that is equipped to tackle tomorrow's challenges. With a robust implementation, evaluation, and scaling framework, this program sets a new benchmark for corporate social responsibility—transforming education and empowering the next generation of leaders.</p> |